Weekly Digest

• *April 11, 2023* •

FAQs Anticipate End of COVID-19 National Emergency, Address Outbreak Period Extensions for COBRA and HIPAA Special Enrollment

"The FAQs leave some open questions—notably, no examples address how the outbreak period's end will affect extended deadlines for filing benefit claims, appeals, and requests for external review; express guidance would be welcomed." **Full Article**

Thomson Reuters/EBIA

San Francisco Employers, Do You Need to Submit an Employer Annual Report Form by May 1st?

"Under the HCSO covered employers must spend a minimum amount set by law on healthcare for each employee who works eight or more hours each week in San Francisco." **Full Article**

Jackson Lewis

In This Digest

PAGE 1

FAQs Anticipate End of COVID-19 National Emergency, Address Outbreak Period Extensions for COBRA and HIPAA Special Enrollment
By, Thomson Reuters/EBIA

San Francisco Employers, Do You Need to Submit an Employer Annual Report Form by May 1st?
By, Jackson Lewis

PAGE 2

CMS Updates Could Help Employers on Second Round of Drug Cost Reporting
By, Ogletree Deakins

ACA Preventive Service Requirements Partially Vacated
By, Groom Law Group

NLRB General Counsel Issues Guidance Memorandum Regarding Severance Agreements
By, Hunton Andrews Kurth LLP

States Step in as Telehealth and Clinic Patients Get Blindsided by Hospital Fees
By, Kaiser Health News

This Weekly Digest is not intended to be exhaustive nor should any discussion or opinions be construed as legal advice. Readers should contact legal counsel for legal advice.

Simplify Compliance

CMS Updates Could Help Employers on Second Round of Drug Cost Reporting

"Employers facing a June 1, 2023, deadline for 2022 prescription drug cost reporting have important new clarification on issues such as plans that cover more than one employer, average monthly premium calculations, and medical plans that carve out prescription drug benefits. That clarification and more come in **updated instructions** recently released by CMS." Full Article

Ogletree Deakins

NLRB General Counsel Issues Guidance Memorandum Regarding Severance Agreements

"The General Counsel's memorandum merely reflects the General Counsel's views of the McLaren Macomb decision and is not itself law. However, it does provide a roadmap for how the Board initially will interpret and apply the holding in McLaren Macomb when faced with ULP charges challenging severance agreements." Full Article

Hunton Andrews Kurth LLP

ACA Preventive Service Requirements Partially Vacated

"The final judgment does not impact all of the ACA preventive service requirements. Specifically, the ACIP (immunizations/ vaccines) and the HRSA (women's preventive care recommendations, including the contraceptive coverage requirements and preventive screenings for children) are not changed by this ruling." Full Article

Groom Law Group

States Step in as Telehealth and Clinic Patients Get Blindsided by Hospital Fees

"Along with Colorado and Connecticut, other states that have implemented or are considering limits on facility fees are Indiana, Minnesota, New Hampshire, Ohio, Texas, and Washington. Those measures include collecting data on what facility fees hospitals charge, prohibiting add-on fees for telehealth, and requiring site-neutral payments for certain Medicaid services." Full Article

Kaiser Health News

This Weekly Digest is not intended to be exhaustive nor should any discussion or opinions be construed as legal advice. Readers should contact legal counsel for legal advice.

Simplify Compliance