# **HR & BENEFITS COMPLIANCE Monthly Webinar Series**

**Simplify Compliance** 



### HSAs, HRAs, and FSAs ... Oh, My!



Employers are increasingly looking to consumer driven health plans to help reduce continually rising health care costs. This webinar will review the consumer driven health plans typically provided by employers: health reimbursement arrangements (HRAs), flexible spending accounts (FSAs) and health savings accounts (HSAs). Whether a novice or an expert, this quick refresher is sure to provide some practical tips and comparisons between these different options along with addressing legal considerations surrounding these account-based arrangements. Webinar Presenters: Colleen Gole, JD, and Devan Levandoski



#### **Register Today!**

**June 16, 2022** 



# Equal Pay for Equal Work: Is It Time for a Pay Audit?



Join us to learn about one of the most significant areas of compliance focus in today's environment: the gender pay gap. During this webinar, we'll analyze the history of the gender pay gap as well as the progress that's been made and the growth yet to come. We'll discuss the existing Federal statutes that can create compliance concerns for employers in this area of the law and address the basics of an internal pay audit as a means of rectifying potential discrepancies that exist within an organization.

Webinar Presenter: Elliot Dinkin



**Register Today!** 



## Health and Welfare Benefits Considerations in M&A



Webinar Presenter: Deborah Hyde, JD



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#### Workplace Investigations: Essential Practices and Considerations for Employers



Thorough, timely, and impartial investigation of workplace allegations and concerns is an important responsibility of employers. Allegations of harassment, abuse, and unethical business practices are just some of the significant concerns that can arise at any time. Employers and human resource professionals must be able to respond promptly and professionally when made aware of these issues. This webinar will provide an overview of the essential steps employers should take to protect employees, maintain a compliant harassment-free work environment, and mitigate business risk by appropriately addressing serious workplace concerns. Webinar Presenter: Craig Weller, JD



August 18, 2022 2:00 pm EST



