

IN THE KNOW

Bulletins for Benefits & HR Professionals

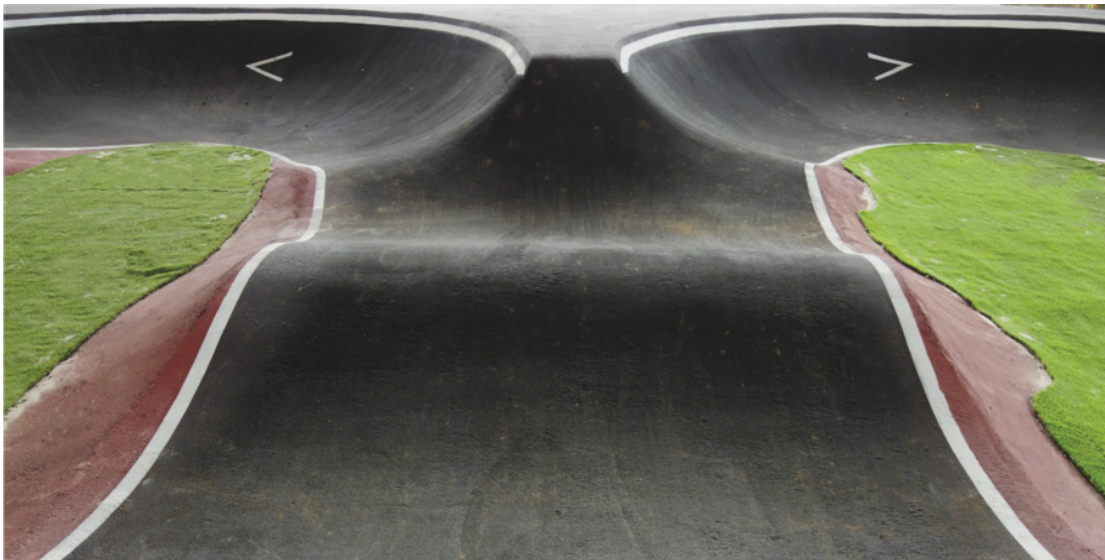


February 10, 2021

It's Going to Be a Bumpy Ride – The Changes (So Far) to DOL and EEOC Employment Standards Under President Biden

“It should be a surprise to no one that the Biden Administration is taking immediate and decisive steps to reverse many of the business-friendly positions that were set forth by the U.S. Department of Labor and the Equal Employment Opportunity Commission under the Trump Administration.” [Full Article](#)

Shawe Rosenthal LLP



The Shine Comes Off “Working from Home” – What to Do About Problems Stemming from Inadequate Supervision and Other Difficulties?

“Although many firms have been surprised at the relative success of the 10 months their staff have spent working mostly or entirely from home, it is highly possible that not all is as well as it seems on the surface.” [Full Article](#)

Fox Williams LLP

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Vaccination Programs Are Not Immune From Legal Risks

“COVID-19 vaccines are making headlines and raising hope throughout the globe that we can return to ‘business as usual.’” [Full Article](#)

Lane Powell



New Law Makes It Easier for Employers to Claim Employee Retention Credit

“In addition to additional PPP funding and other COVID-related legislation, the Consolidated Appropriations Act, 2021 made a number of changes to the Employee Retention Credit (ERC), originally created in the CARES Act.” [Full Article](#)

Levenfeld Pearlstein LLC



OSHA Releases Guidance on Mitigating and Preventing Spread of COVID-19 in Workplaces

“On Jan. 29, 2021, the Occupational Safety and Health Administration (OSHA) released updated guidance regarding mitigating and preventing the spread of COVID-19 in the workplace.” [Full Article](#)

Dinsmore & Shohl LLP

Will A.I. Create More Problems Than It Solves in Recruiting?

“Many businesses will need to make rapid hiring decisions as they reopen quickly during the pandemic.” [Full Article](#)

Morgan, Lewis & Bockius LLP



State & International Compliance

INDIANA



Indiana Senate Passes COVID-19 Civil Liability Immunity Bill

“On January 28, 2021, with an approval vote of 40-8, the Indiana State Senate passed Senate Bill No. 1—a COVID-19 civil immunity bill.” [Full Article](#)

Ice Miller LLP

NEW YORK



New Guidance Indicates Employees Entitled to Multiple Leaves Under the New York COVID-19 Sick Leave Law

“Employers have grappled with determining what leave obligations the New York COVID-19 Sick Leave Law has imposed on them since its enactment on March 18, 2020.” [Full Article](#)

Day Pitney LLP

MARYLAND



School District Sanctioned for Failing to Preserve Evidence After Receiving EEOC Charge

“A Maryland federal district court’s decision underscores the need to preserve evidence once notified of a potential lawsuit and the significant consequences for not doing so.” [Full Article](#)

Jackson Lewis P.C.

MICHIGAN



Michigan Alters its Worker Quarantine Requirements Related to COVID-19

“Last October, Michigan Governor Gretchen Whitmer signed HB 6032 to protect workers who do not report to work because they were exposed to, displayed symptoms of, or tested positive for COVID-19.” [Full Article](#)

Littler Mendelson P.C.

VIRGINIA



Virginia Enacts First in Nation Permanent COVID-19 Workplace Safety Standard

“Virginia is the first state in the nation to enact a permanent workplace safety standard for COVID-19.” [Full Article](#)

Reed Smith LLP