

IN THE KNOW

Bulletins for Benefits & HR Professionals



MARCH 25, 2021

Department of Labor Expands Unemployment Insurance Eligibility to Include Workers Who Declined Work Due to Pandemic Safety Concerns

"The U.S. Department of Labor recently issued guidance to state unemployment insurance agencies, expanding the categories of workers that are eligible for Pandemic Unemployment Assistance." [Full Article](#)

Hunton Andrews Kurth LLP



House Passes PPP Extension Act of 2021

"On March 16, the House passed 415-13 H.R. 1799, the PPP Extension Act of 2021."

[Full Article](#)

Brownstein Hyatt Farber Schreck

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State & International Compliance Updates

EEOC Issues Revised Religious Discrimination Manual

“On January 15, 2021, the Equal Employment Opportunity Commission (EEOC) issued updated guidance to its Compliance Manual on Religious Discrimination, the first significant update since 2008.” [Full Article](#)

Hall Benefits Law



You Get a Shot, and You Get a Shot! California Paves the Way for Mandatory Vaccination Policies

“Weeks after the Equal Employment Opportunity Commission (“EEOC”) weighed in, the California Department of Fair Employment and Housing (“DFEH”) recently released updated COVID-19 employment FAQs.” [Full Article](#)

Proskauer Rose LLP



"Sweet Six" Ways an Employer Can Win at the EEOC

“Last week, I wrote about the ‘Notorious Nine’ mistakes that employers make when dealing with the Equal Employment Opportunity Commission.” [Full Article](#)

Constangy Brooks, Smith & Prophete LLP

CDC Issues Guidance for Employer-Operated Vaccination Sites

“As states across the US expand COVID-19 vaccine eligibility, employers are well-positioned to facilitate vaccine access and improve distribution efficiency.” [Full Article](#)

McDermott Will & Emery

State & International Compliance

CALIFORNIA



California Enacts (Retroactive) 2021 Emergency Supplemental

"On March 19, 2021, California Governor Gavin Newsom signed Senate Bill (SB) 95, which creates new Labor Code section 248.2 and mandates that employers provide employees with supplemental paid sick leave (SPSL) for various COVID-related absences in addition to paid time off benefits employees receive by law or policy, e.g., non-COVID statutory paid sick leave or vacation." [Full Article](#)

Little Mendelson P.C.

CALIFORNIA



The California Pay Data Reporting Deadline (March 31) Is Right Around the Corner

"As a reminder, private employers that have 100 or more employees and are required to file an annual EEO-1 under federal law are required to submit payroll data to the Department of Fair Employment & Housing (DFEH)." [Full Article](#)

Baker Hostetler LLP

CONNECTICUT



Connecticut Rolls Back COVID-19 Safe Workplace Rules

"Beginning March 19, 2021, businesses in Connecticut will no longer be obligated to follow the Sector Rules or Safe Workplace Rules for Essential Businesses that have been issued during the COVID-19 pandemic." [Full Article](#)

Jackson Lewis P.C.

NEW YORK

New York Eliminates Quarantine for Domestic Travel Effective April 1

"New York is doing away with its quarantine requirement for out-of-state travelers." [Full Article](#)

Reed Smith LLP

NEW YORK

COVID-19 Vaccine Paid Leave Law Encourages New Yorkers to Get Vaccinated

"On Friday, March 12, 2021, Governor Cuomo signed a new law amending New York's Labor Law and granting employees up to four hours of paid leave per COVID-19 vaccine injection." [Full Article](#)

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